BIM MANAGER

Position Type: Contract / Remote | **Reports To:** Principal / COO | **Commitment:** Full Time

ABOUT PERFORMANCE BIM

Performance BIM (PBIM) is a virtual BIM consulting firm specializing in live entertainment, theatrical systems, and themed environments. We partner with theatrical integrators, fabricators, designers, and operators to deliver precise, coordinated, and construction-ready BIM models for complex live entertainment and themed entertainment projects.

Our team operates entirely remotely, embedded within client workflows and delivering high-value BIM services across a portfolio of concurrent projects. We are a small, expert-focused firm—every team member contributes meaningfully to project outcomes and to the direction of the company.

POSITION SUMMARY

Performance BIM is expanding its BIM Management practice, and this role exists primarily to deliver BIM Management services directly to our clients. The BIM Manager will be embedded in client project environments, serving as the senior BIM authority on assigned engagements—establishing processes, managing coordination, and driving model quality from kickoff through closeout. Secondarily, this role contributes to PBIM's own project delivery and internal BIM management alongside our existing team.

The ideal candidate brings deep industry knowledge—earned in live entertainment, themed entertainment, or specialty fabrication—paired with strong project management skills and the technical BIM fluency to back them up. Strong technical skills are the foundation, but the ability to lead and sustain client engagements is what defines this role.

KEY RESPONSIBILITIES

Project BIM Leadership

- Serve as the senior BIM authority on assigned engagements, representing PBIM and client interests in project-wide VDC coordination
- Develop and maintain BIM Execution Plans aligned with project requirements, client VDC standards, and ISO 19650 where applicable
- Establish and enforce BIM standards, templates, workflows, and model structure across all disciplines within scope
- Administer project CDE environments (Autodesk Forma or equivalent), including model organization, access, and coordination tooling
- Conduct regular model audits for standards compliance, file health, and coordination readiness; provide corrective guidance as needed

- Manage federated model assembly and lead multidisciplinary clash detection and resolution cycles
- Partner with project leadership to ensure BIM deliverables support design, engineering, fabrication, and client handoff requirements

Revit Production & Technical Work

- Develop and maintain Revit models with an emphasis on theatrical systems, rigging infrastructure, structural framing, and specialty MEP for entertainment environments
- Perform clash detection runs in Autodesk Navisworks or Revizto; prepare coordination reports and issue logs
- Develop, validate, and document custom Revit families as needed for project-specific elements
- Configure and deploy project Revit models, including workset structure, shared coordinates, linked file organization, and template application

Client & Stakeholder Engagement

- Serve as the primary PBIM technical contact on assigned projects; participate in coordination meetings and client calls
- Communicate model status, coordination issues, and risk items clearly to both technical and non-technical stakeholders
- Prepare and present model review packages, coordination reports, and milestone deliverables

Standards & Process Development

- Contribute to the development and maintenance of PBIM's internal BIM standards, templates, and quality control procedures
- Identify opportunities to improve coordination workflows, model management tooling, and data exchange processes
- Support onboarding of new team members and project-specific orientation of sub-consultants

QUALIFICATIONS

Required

- Minimum 5 years of professional experience working within the live entertainment, themed entertainment, or specialty fabrication sectors—this industry knowledge is a foundational requirement, not a differentiator
- 5+ years of BIM experience, with at least 3 years in a project management or coordination lead role; demonstrated ability to manage client relationships and project schedules, not just model production
- Advanced proficiency in Autodesk Revit, including complex model management, workset administration, and shared coordinate systems
- Working knowledge of Autodesk Navisworks for multidiscipline clash detection and coordination

- Working knowledge of Autodesk Forma (formerly Autodesk Construction Cloud / BIM 360) for cloud model hosting, access management, and coordination workflows
- Familiarity with BIM standards including ISO 19650, AIA E203/G202, LOD/LOI frameworks, and BIM Execution Plan authoring
- Strong written and verbal communication skills; ability to interface effectively with clients, engineers, fabricators, and project owners
- Demonstrated ability to manage multiple concurrent projects in a remote, distributed team environment

Preferred

- Proficiency in Revit family development; ability to create parametric families from engineering drawings or specifications
- Familiarity with construction specification standards and CSI MasterFormat
- Experience with project management tools such as ClickUp, Asana, or similar platforms
- Programming or scripting experience (Dynamo, Python, C#, or similar); candidates who can extend Revit workflows through automation or tooling will stand out

WHAT WE OFFER

- Fully remote engagement with a flexible schedule oriented around project deliverables
- Work on technically distinctive projects at the intersection of architecture, engineering, and live entertainment production
- Collaborative, expert-focused team environment
- Opportunity to contribute to firm-wide standards, tools, and processes — your ideas have real impact
- Competitive project-based compensation commensurate with experience

HOW TO APPLY

Interested candidates should submit the following to careers@performancebim.comwith the subject line *BIM Manager — [Your Name]*:

1. Resume or CV (PDF preferred)
2. Portfolio or representative project samples demonstrating BIM coordination or management work
3. A brief statement (one page or less) describing your background in BIM management and your interest in the live entertainment / theatrical systems space

Performance BIM is an equal opportunity employer. We value diverse perspectives and backgrounds and encourage candidates from all professional paths to apply.